

GENERAL STATEMENT OF INTENT

Document Reference. POL 002
Subject. Health and Safety Policy
Status. Revision G
Dated. 05.01.24

HSL Group Ltd is committed to ensuring the safety of its employees, customers, members of the public and anyone else who are affected by our operations.

The company commits to operating in accordance with the Health and Safety at Work (etc.) Act 1974, The Management of Health and Safety Regulations and all other current applicable regulations and codes of practice, so far as is reasonably practicable.

The management will ensure that significant risks are assessed and suitable and sufficient measures are adopted to allow each employee and/or contractor to carry out their duties safely and without risk to health. Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.

The company shall strive to achieve continuous improvement in Health and Safety performance.

HSL Group Ltd Management will provide all necessary resources including time to ensure that all Health and Safety matters are adequately funded. This includes, training, personal protective equipment, adequate equipment and tools, maintenance for this equipment, external advice where necessary and any other resource necessary to ensure the Health and Safety of our staff.

Each employee and contractor will be made aware of their responsibility for their own health and safety and that of others. All employees and contractors will be given the opportunity to consult with the management on matters relating to Health and Safety, or to appoint a representative to do so.

Where necessary the company will arrange or provide suitable training for both management and operatives, in particular where new work practices or equipment are introduced.

The company will seek external advice as necessary to keep its Health and Safety Policy, working practices and equipment up to date and in accordance with current legislation.

Ultimate responsibility in all areas of safety rests with the Chairman. This duty is of no less importance than any of the responsibilities attached to that position.

Reviews of the Health and Safety Policy will be made annually no later than one year after the date on this policy. The monitoring of all issues relating to this policy is the responsibility of the Appointed Person.

The company will communicate the Health and Safety Policy to all employees and it will be available to customers and the general public. This policy will be reviewed annually and updated as required to conform to current legislation.

Employees are required to cooperate with the Company to ensure their personal safety and to ensure they are not prosecuted to breach of legislation nor have disciplinary action taken against them by the Company for breach of company rules.

This policy, supported by Instructions, Procedures and Organisational Arrangements will be applies to all activities carried out by the Company.

All employees and contractors will enforce this policy. The Chairman is personally responsible to the Health and Safety performance of the Company and signs this policy statement in acknowledgement of this.

Signed:



Date: 05 January 2024

John Solomi

Chairman

HSL Group Limited