

ENVIRONMENTAL POLICY STATEMENT

HSL Group Ltd. is committed to the protection of the environment and recognises its responsibility from its activities and/or services and how they can impact on the environment and future generations. Acknowledging its contribution to the growing global environmental burden, it will follow business practices that work towards sustainable development.

Our Environmental Policy must earn the confidence of employees, customers and the general public by demonstrating our commitment to complying with relevant environmental legislation and preventing pollution, reduce waste and the consumption of resources through the continual improvement of performance in all areas of the Company

To achieve good environmental management we will:

- Develop and implement the Environmental Management System.
- Identify every way in which the Company impacts on the environment;
- Monitor and review environmental impacts and emissions to comply with regulations and our environmental aspirations;
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment (including managing the impact of our transport activities);
- Consistently increase awareness and provide necessary training, briefings etc. to all our employees and to ensure environmental responsibility is integrated into normal working practices;
- Work with our clients to share environmental awareness and good practice;
- Separate electrical equipment and apparatus to conform to WEEE Regulations;
- Reduce our consumption of resources (energy, materials, packaging), where feasible;
- Identify routes for the storage, transfer and disposal of controlled waste under Duty of Care;
- Identify, prevent and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised;
- Promote continual improvement by regularly monitoring and reviewing our environmental performance.
- Develop environmental performance evaluation and associated indicators.
- Provide for development of corporate standards in the absence of legislation.

It is our duty to ensure that good environmental management is practised in all projects that we are involved in and we will seek to influence customers to demonstrate a positive environmental commitment.

The Company will communicate the Environmental Policy to all company employees and contractors. It will be freely available to customers and the general public.

All employees and contractors will enforce this Policy. The Managing Director is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this.

Signed:



Date:

02/01/18

For and on behalf of HSL Group
Paul Solomi – Managing Director